



Lighthouse  
Disability  
Annual Report  
2016-17



# From the Chair

The Board welcomes the introduction of the National Disability Insurance Scheme (NDIS). Over the last twelve months, the Board has focussed on effectively transitioning Lighthouse Disability Ltd to the NDIS environment.

With the primary focus on transitioning to the NDIS, the Board has continued to consider a range of strategic imperatives. In addition to ensuring a focus on quality, some of these have included canvassing options for expanding the business

in order to lift the long-term sustainability of our services. The development of strategic alliances has continued to build our viability as a business.

Given the significant shift in funding arrangements (from block funding in advance to fee-for-service in arrears) there has been much scrutiny about the implications of the transition to NDIS with regard to budget management.

Considerable efforts have been made to understand the Specialist Disability Accommodation program because it is clearly directed at developing accommodation options for our client group. There are some exciting opportunities that will be pursued as more information becomes available.

Particular attention has been directed to two broad internal operational matters – the changes that are needed for the delivery of services, and the infrastructure that is needed to support service delivery in a competitive market. We have become increasingly aware of the challenges of maintaining the ideals of ‘choice and control’ based on client needs and goals, given the scale and pace of change.

Whatever decisions are made, the Board recognised that our clients, their families and staff are key to marketing our business.

Board members have been very aware of the challenges and complexities of the changes required for our staff. I therefore thank them for the commitment that they bring to building our future. I also acknowledge and thank staff for continuing to provide high-quality services while managing the huge change process.

It is important to acknowledge the considerable expertise and commitment of Directors of the Board. I thank them most sincerely for their leadership of Lighthouse Disability at a time of unprecedented change.



**Brenton Wright**  
Chairperson

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## Our Vision

*A society that embraces people living with a disability and supports their right to choose how they live their lives.*

## Our Mission

*To listen and learn from people with a disability, their families and support networks so we can meet individual needs.*

## Our Values

- Respect
- Quality
- Transparency
- Innovation
- Accountability
- Service.

# From the CEO

During the past year there have been changes to the organisational structure (corporate and service delivery) in anticipation of the different skill sets that are needed as we transition to the NDIS.

In response to a large number of Service Manager vacancies, we have introduced a new position - that of Service Delivery Coordinator. There is now the capacity to appoint three Service Delivery Coordinators.

The staff profile of Corporate Services has also changed. For example, in recognition of the different funding arrangements that are part of the NDIS, finance systems are being adapted to build our capacity to invoice and process payments. This includes the appointment of another accountant position to the Finance Team, and re-aligning some aspects of the current roles of team members.

It has been essential to develop a dedicated focus on NDIS, and the role of an existing Senior Project Officer has been changed to create a NDIS Liaison Officer.

We acknowledge that management of client information needs to improve.

To this end, we successfully applied for funds to assist the purchase of a new case-management system (CMS). A very careful analysis of the CMS capabilities we require has been undertaken, and it is expected that a decision will be made in the new financial year about which of the options will best meet our needs.

Improvement of our organisational culture is a work in progress. This is a many faceted process, involving consultations with staff and families to arrive at co-designed improvements. More than half of our staff responded to a High Performing Workplace Index survey late last year, which generated very useful information about what we are doing well and areas for improvement.

Another initiative involves participants in the Governor's Leadership Foundation course, who commenced a project with us as a team in March. The team aims to explore how we can make Lighthouse Disability a better place to work.

Forums with our staff for whom English is a second language have continued, and we are building our knowledge about how we can improve work conditions with them.

We have invested time and expertise in refining our staff selection processes, with a primary focus on the assessment of applicant values. Our training processes will be adapted to offer training to staff in their teams. The continuing improvements to recruitment and induction processes are reflected in a turnover rate that is lower than industry standards.

A series of information sessions on NDIS were organised for families, and were well attended. Efforts to inform staff about the changes implied with NDIS have continued, with information being provided in newsletters and at staff meetings.

Volunteers are an important 'value add' to Lighthouse Disability and we are indebted to their generous contributions in a range of different ways.

We face the new financial year with confidence about our transition to the NDIS. This is due to the efforts and expertise of many people. The Board provides expertise and leadership, we have a committed and skilled Leadership Team, corporate staff are leading and adapting to change, and our passionate frontline staff work hard to promote 'choice and control'.



**Marj Ellis**  
*Chief Executive Officer*

# National Disability Insurance Scheme

Over the last twelve months, there has been a consistent and concentrated focus on our capacity to transition to NDIS.

This was especially relevant to Lighthouse Disability given that:

- The first roll-out of the NDIS for adults is due to commence on 1st July 2017, and
- More than half of our clients live in the first local government areas to roll out – Playford, Salisbury and Port Adelaide-Enfield East.

We are very mindful that the NDIS is a huge opportunity for people with a disability to have ‘choice and control’, and that the changes required of service providers are huge. Success in the NDIS environment is dependent on a multi-faceted approach which includes the following:

- A critical review of what we need to do to operate in a competitive business environment and maintain our value base. With regard to the latter, a strong focus on building our organisational culture has continued. While some strategies are ongoing, several new strategies have been introduced.
- Marketing research has been undertaken and marketing strategies continue to be refined.

This included developing a better understanding of client and family expectations.

- An analysis of required staff skill sets has been undertaken, which has resulted in the introduction of some new positions (Service Delivery Coordinator, Accountant and NDIS Liaison Officer).
- Changes have been made to corporate and service delivery structures to reflect our new *modus operandi*.
- A decision was made to defer delivery of our children's respite service until our adult clients have been successfully transitioned to the NDIS.
- An independent review of client complexities, as defined by NDIA, has been undertaken.
- Current systems and processes have been reviewed with a particular focus on finance systems and the selection of a CMS. Grants SA allocated funds of \$50,000 to assist the purchase of a CMS.
- Staff participated in NDIS information sessions and forums to better understand what is required of us for work with NDIS systems and processes.
- Information sessions have been provided for families to ensure that they have access to current information.
- The impacts of sector and organisational changes have been acknowledged for staff and families.
- Connections have been made with the intention of building strong partnerships with businesses that can ‘value add’ to our services.

Notwithstanding the focus on the NDIS, attention has continued to be directed to building the quality of services to our clients. The different dimensions to this are;

- Referrals to Lighthouse Disability have been assessed carefully to ensure that people living in shared accommodation are compatible.
- Care concerns are followed up in a timely way.
- Good customer service has been acknowledged.
- Frontline staff are becoming more confident and competent in service provision.
- The Family Advisory Committee has provided feedback about service delivery and has shared concerns about NDIS.

It is important that people with diverse and complex disabilities can access fit-for-purpose accommodation. We are delighted to have a partnership with a family who have bought a house for their son, and who have asked us to be the service provider for the house. This is another exciting service delivery model that can promote choice and control.

With the introduction of the new Specialist Disability Accommodation funding (SDA) we have made a preliminary high-order exploration into whether we can access SDA and what is involved in doing so.

Embarking on the transition to NDIS has put us on a steep learning curve, and during the past year, this has added to our workloads as a 24/7 service provider to people with complex and diverse disabilities.



## Our workforce

Our workforce consists of three broad categories of people:

- Frontline service delivery staff
- Corporate services staff, and
- Volunteers.

The overall number of Lighthouse Disability staff has remained reasonably consistent over the last two years with 202 people for 2015/16 and 196 for 2016/17. Staff were recruited on the basis of values that are consistent with those of Lighthouse Disability as well as a capacity and willingness to learn and work as a member of a team.

The staff turnover rate over the last twelve months was overall 20% which is an improvement on the previous year (23%). Voluntary turnover for frontline staff was 10% compared with 13% the previous year.

The age distribution is similar to the previous twelve months with the largest cohort aged between 25-44 years old and with slightly more people (46%) aged more than 45-plus years.

Discussions about working for Lighthouse Disability with staff for whom English is a second language are continuing. ESL staff (over 33%

of our workforce) have generously shared information that has enabled the Leadership Team to gain a better understanding of how to improve work conditions with this group of staff.

There has been a continuing focus on building our organisational culture. This has been extended with the commencement of a project led by participants of the Governor's Leadership Foundation Program. A team of six people is undertaking a nine-month project, which will be completed in October 2017. It involves interviewing some frontline staff, corporate services staff and the Leadership Team in addition to observing a day in the life of staff at work. Using a 'co-design' approach, it is anticipated that some recommendations will be provided to the Leadership Team late in 2017.

In November 2016, 54% of staff completed a High Performing Workplace Index survey. This is a highly credible survey that generates important information across a range of topics (leadership, productivity, fairness, customer experience, innovation and employee experience).

As a further indication of our commitment to building our organisational culture, we participated in a scoping project on Worker Wellbeing and Resilience funded by National Disability Services and undertaken by consultants, 'Positive People, Positive Places'. The data

generated from this is also expected to be very useful.

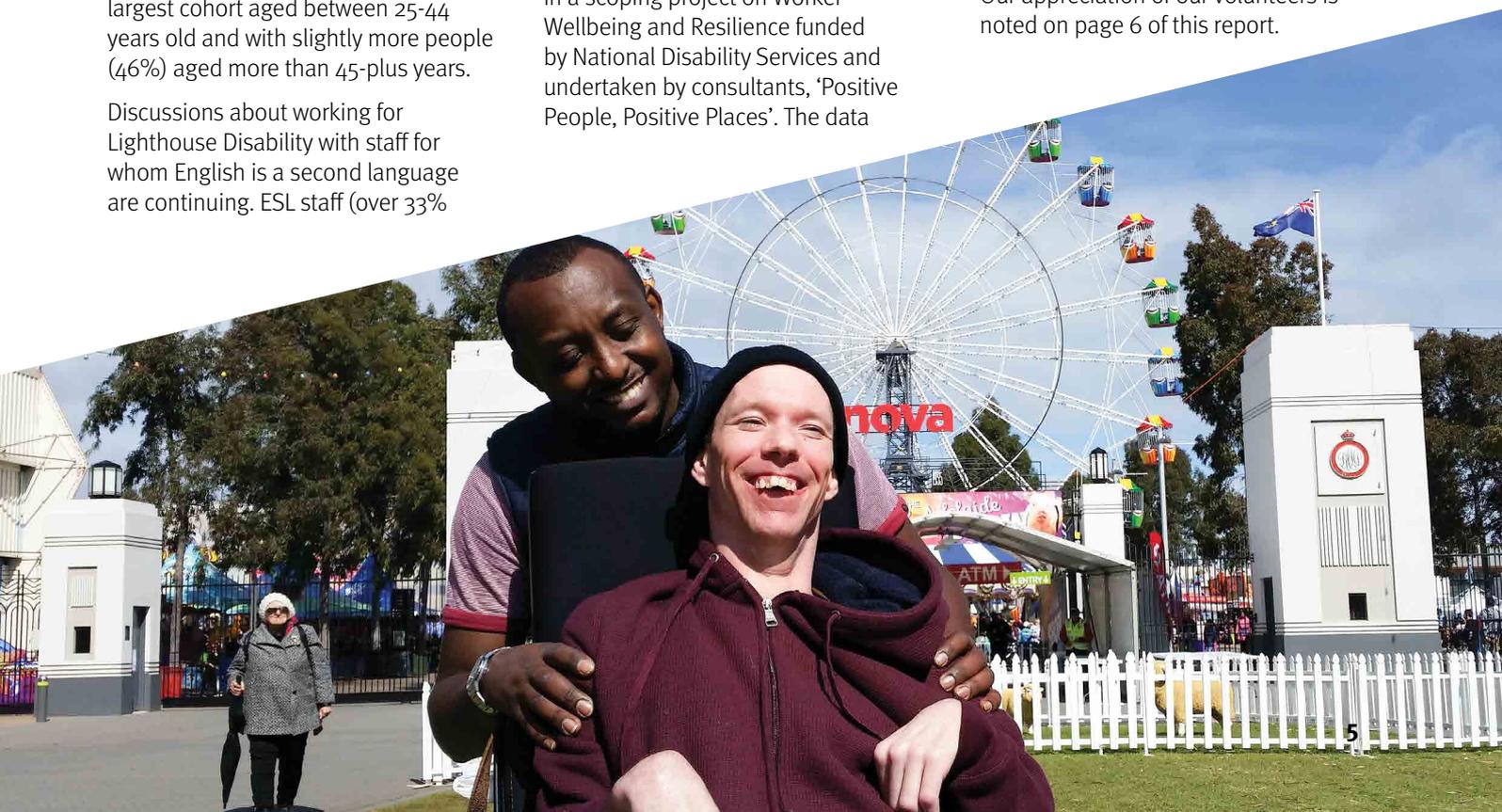
Considerable effort has been expended on improving the work health and safety of staff, achieving significant results through the institution of effective early intervention programs and return-to-work programs for those injured. Good recruitment practices, including a pre-employment medical, are also factors that contribute to improved work health and safety outcomes for staff. Although harder to quantify, it is believed that an improvement in organisational culture is also relevant.

Rostering processes were reviewed and reformulated.

The reliance on casual staff is still high, and efforts continue to be made to reduce this. It is important to note that many of the casual staff are held in high regard. However, we know that the quality of service is ultimately dependent on the people working with clients having a good knowledge of, and a consistent working relationship with, clients.

During 2016/17, the Enterprise Bargaining process continued, and at the end of the financial year, was some way off an agreement.

Our appreciation of our volunteers is noted on page 6 of this report.





## Volunteers

A community presence is very important for all of us and especially for people with a disability who, because of the nature of their disability, could become very isolated.

When our clients are involved in the community and are recognised, acknowledged or known by name, we know that the connections are effective.

While staff play an important role in initiating and maintaining community links, our volunteers provide a huge 'value add' to the lives of our clients.

We are very appreciative of the time that volunteers give to Lighthouse Disability in a range of different ways.

They provide social and community support, and relate to the individual needs of the clients by spending time chatting, reading, massaging and participating in clients' hobbies. They also take clients out to activities of interest, events and regular outings.

When volunteers spend time with our people because they want to, the positive impact this has cannot be underestimated.

Other volunteers assist with a variety of one-off administration tasks or with home maintenance. We have a team of volunteers who provide gardening services to our homes.

During the last financial year, Lighthouse Disability had 60 active volunteers who provided an average of 320 hours each month.

**IMAGE ABOVE:** *Volunteers from Lighthouse joined the Volunteering SA&NT parade and lunch at Government House as part of National Volunteer Week. Our volunteers are valued every day, and National Volunteer Week gave us a special opportunity to acknowledge their commitment and dedication.*

## CLIENT PROFILE

# Social butterfly Danielle

Danielle was born with cerebral palsy and lived with her family until about three years ago when an increased desire for independence brought her to Lighthouse Disability.

Danielle is a bright and bubbly young woman who loves being out and about. A support worker has described her fondly as a 'social butterfly'.

Although Danielle is non-verbal, she is very adept at communicating with the use of her Grid Pad communication device. She enjoys being outdoors, and during outings in her electric chair, she has connected with neighbours who make a special effort to chat with her.

She enjoys the latest hit songs and has lots of CDs. When travelling in the van, she sits next to the speakers always asking for the music to be turned up. She really looks forward to the monthly BOOM BOX disco organised by Lighthouse Disability.

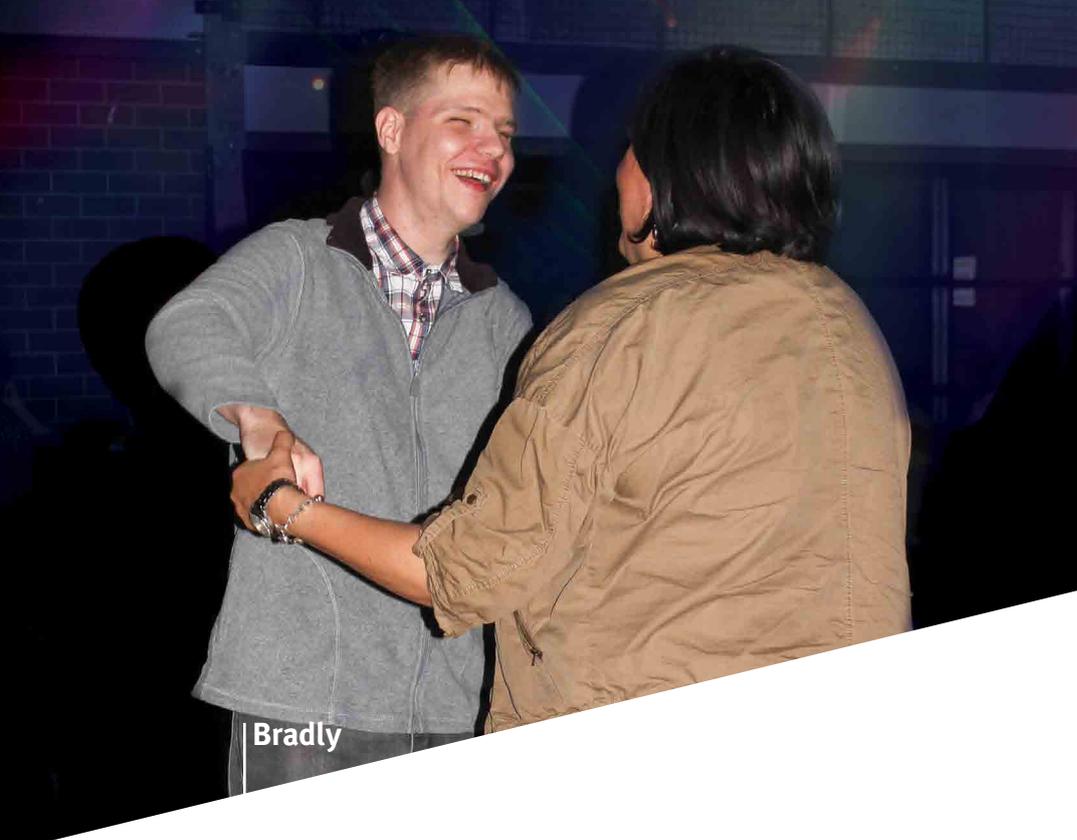
Other things that Danielle likes are bowling and swimming at the Aquadome. A recent highlight was a holiday at Wallaroo with housemates and she is now planning her next holiday – possibly a trip on a boat on the River Murray where she can do some fishing.

During the week, she attends scosa day options, and every alternate Saturday, a volunteer spends time with her. Painting nails and shopping are activities that she especially likes to do with her volunteer.

Danielle helps with household activities such as cooking and bringing in and putting away washing. She also assisted with the planning of a family pizza night, which was a great success, bringing together clients and families in a social setting.

Contact with family is important to Danielle, and family members drop in regularly to visit her.





Bradly



Gerry

**CLIENT PROFILE**

**A new home for Bradly**

Bradly is a 25 year-old man who came to Lighthouse Disability in January this year, having spent some time in respite. He has adapted very quickly to his new home where his health has improved and he enjoys the company of his housemates, whom he regards as friends.

He is a gentle and articulate person with especially good manners. Having impaired sight and an intellectual disability, he seeks to read to staff most evenings, using skills he has acquired in reading Braille. This activity, which gives him and staff enjoyment, exercises his reading abilities and builds self-confidence. For four days of the week, Bradly attends a day program, and on the fifth day, he has close contact with a church group with whom he goes shopping and then is invited to their homes. His aunt takes him to church on Sundays and they spend the day together.

There are lots of activities that Bradly enjoys and his busy social calendar reflects these. Aside from spending time with his church community, Bradly likes going out for a meal and bowling with his housemates. He enjoys an occasional walk along the River Torrens which is nearby.

Music is one of his special 'loves' and he sings along to his favourite songs of the 1990s to 2000. He also enjoys attending our monthly BOOM BOX disco.

It has been rewarding to have positive feedback from Bradly's family since his placement with us.

*We are so very happy with all the care and attention that Bradly has received since his arrival. We are amazed at the commitment of all staff who support him in a truly wonderful and caring way. We have seen an improvement in Bradly's outlook on life and also on his physical wellbeing. We are very grateful.*

## CLIENT PROFILE

# Pets bring added enjoyment

Gerry has lived in one of our homes for eight years. Before that, he spent four years at the Julia Farr Centre after a brain injury caused by an aneurysm left him with significant disabilities.

Prior to this, Gerry had an active life including senior responsibilities in a car and truck spare parts business.

Over the past couple of years, both of Gerry's housemates have acquired pets. Mark has a number of gold fish in an aquarium and Andrew has a bearded dragon that he has named 'Petrie'.

Gerry recently indicated that he too wanted a pet, and after much discussion, he decided on a bird. Staff supported him to visit an aviary where he chose a cockatiel which he has

named 'Denny'. Denny sleeps in her cage in Gerry's room, wakes up when Gerry has his breakfast and often sits on his shoulder. Gerry gets a lot of enjoyment from her company.

Staff have been very supportive of the choice of all three clients to have a pet.

It is widely recognised that pets can help build a sense of wellbeing, purpose and confidence – as evidenced by the pride Gerry has in sharing information about Denny.

## CLIENT PROFILE

# Brenton's sensory life

Brenton is one of our original clients, having come to us as a young man 28 years ago. Brenton is non-verbal and lives with cerebral palsy, epilepsy, vision impairment and an intellectual disability.

Brenton has very good hearing, and has a great love of music. He plays guitar and keyboard, and enjoys listening to music videos and CDs, especially Queen. He also enjoys going to the Lighthouse Disability BOOM BOX disco and Club Slick.

Another of his pleasures is to sit outside when a barbecue is cooking to savour the aroma. He actively engages in helping staff cook meals and enjoys going to the pub for a meal.

Water play is soothing for Brenton, so bubbles in his bath, along with lots of splashing, are good fun for him.

Because he has a refined sense of touch combined with good hearing, he has special items that he likes to hold, rattle and sometimes to toss to one of his housemates.

Brenton was very close to his mother with whom he had weekly contact. Since her death, staff support him to visit her grave.

When he turned 50 last August, Brenton celebrated in fine style with a large group of friends from the Lighthouse community. He has a great enjoyment of life.





We take time and care to match each new client with others already living in the house. Many considerations are taken into account, including the qualities that existing clients are looking for in potential housemates as well as the qualities new clients similarly want in housemates. Strong friendships can be forged and life becomes richer. Sam (right) and Kevin (left) became housemates 12 months ago and have formed a great friendship.

# Directors' Report

The Board of Directors has pleasure in presenting its annual and financial reports and the report from the company's auditors.

A summary of financial reports for Lighthouse Disability Ltd (1/7/2016 – 30/6/2017) is included in this report.

## Directors of the Board

Please refer to details of the Directors of the Board on page 12 and to their attendance at Board meetings and committees on page 13. The Board is committed to have at least ten meetings per year as well as planning sessions as required.

The Board approves the Terms of Reference of each committee, which are subject to periodic review. Minutes of all committees are provided to directors, and recommendations that require Board consideration are included in the Board agenda.

## Corporate Governance

As outlined in the Board Charter, the Directors of the Board are responsible for:

- Setting the corporate direction, vision and strategy for Lighthouse Disability, and establishing clear goals linked to the vision
- Appointing the CEO
- Overseeing the plans for the acquisition of financial and human resources
- Reviewing progress in relation to the above.

Each director is required to sign the Board Charter outlining a series of obligations, expectations and responsibilities.

## Objectives of Lighthouse Disability

The objectives of Lighthouse Disability are listed in detail in the company's constitution. In summary, they are:

- To enable the people we support to exercise choice and control
- Provide innovative high-quality support that enables people to live full lives in mainstream communities
- Include families, volunteers and the broader community in the pursuit of positive outcomes for the people we support
- Work in collaboration with other organisations to further positive outcomes for the people we support
- Contribute to research ventures and to apply their findings
- Inform other organisations about the needs of people with disabilities, their families and carers.

As indicated, directors have met regularly to review progress and plan next steps at a strategic level, and the latter are assessed against a statement of operational actions that are aligned with timeframes.

Reference has been made to a focus on preparing for entry to the NDIS environment on page 4.

## Principal Activities

Lighthouse Disability's most significant service (in terms of scale) is the provision of supported accommodation to about 95 adults who have diverse and complex disabilities.

## Membership of Lighthouse Disability

Lighthouse Disability is a company limited by guarantee, and the liability of each member is limited to \$10 each.

Applications for membership of Lighthouse Disability are considered by the Board with a fee of \$10 levied per annum.

## Annual Financial Report

A copy of Lighthouse Disability's Annual Financial Report, including the Independent Auditor's Report, is available to all members, and will be sent to members without charge upon request.

## Auditor's Independent Declaration

Please refer to page 18 for a statement of the Auditor's Independent Declaration, which forms part of the Directors' Report for the 2016/17 financial year.

This report is presented in accordance with a resolution of the Directors of Lighthouse Disability made on 9th October 2017.

## Brenton Wright

*Chairperson*

Lighthouse Disability Ltd

# Our Board

## Brenton Wright

*Chair*

Brenton was appointed again as Chair of the Board in December 2016, and has served on the Board since June 2014. He brings a broad skill set in social work, executive leadership in for-profit and not-for-profit organisations (including disability), senior leadership roles in government, extensive consultancy experience and directorships of for profit and not-for-profit companies.

- Chair of the Risk Management Committee
- Chair of the Nomination and Appraisal Committee
- Member of the Finance Committee.

## Dana Shen

*Deputy Chair*

Dana brings experience in policy development, strategic and analytical thinking, planning and implementation of innovative programs. She has a strong commitment to effective service delivery and has extensive research and evaluation skills in relation to service delivery.

- Member of Risk Management Committee.

## Matthew King

*Treasurer*

Matthew was appointed to the Board as Treasurer in November 2016. He has a Bachelor of Commerce (Acc, Fin) and is a Fellow of Chartered Accountants Australia and New Zealand. Matthew has experience of the not-for-profit sector in his employment as a registered Company Auditor.

- Chair of the Finance Committee.

## Jane Hyde

*Director*

Jane has lived experience of disability, and extensive governance experience in the disability sector. Jane retired from the Board at the AGM in November 2016 after five years of service.

- Member of Finance Committee
- Member of Risk Management Committee.

## Tony Russo

*Director*

Tony has been a member of the Board for some four years. He has a Bachelor of Business (Accounting), is a member of the Certified Practising Accountants of Australia and a member of the Australian Institute of Company Directors.

- Chair of the Finance Committee until October 2016
- Member of the Risk Management Committee.

## Sarah Scammell (nee Lindblom)

*Director*

Sarah has a Master of Business Administration and has gained extensive experience of leading business development, volunteering and marketing.

- Member of the Nominations and Appraisal Committee.

## Antonio Dottore

*Director*

Antonio has extensive senior leadership roles in academic institutions and considerable experience of research and lecturing in business, economics, strategic finance and marketing. He is involved in not-for-profit organisations as a Board member as well as other academic and diplomatic boards.

## Corey Martin

*Director*

Initially a member of the Family Advisory Committee, Corey was appointed to the Board in July 2016. He has a varied range of experience that includes local government, volunteers, management of recruitment human resource programs and of working in a non-English speaking environment overseas.

- Member of the Family Advisory Committee.

## Lea Stevens

*Director*

Lea has extensive experience in secondary education as a school principle, Member of SA Parliament including the role of Minister of Health, and other senior business development and coordination roles in the northern suburbs. She has held many board positions and continues to contribute to the community sector.

- Member of the Risk Management Committee.

## Tim Jackson

*Director*

Tim brings 15 years' experience of governance in local government as the CEO of Playford Council. He is currently Chair of Volunteering Australia and Chair of Volunteering SA and NT.

- Member of Finance Committee.



### Directors' participation in Board Meetings and Committees

For each meeting, the first figure indicates the number of meetings the director attended, and the second figure indicates the number of meetings the director was eligible to attend.

Director	Board Meetings 2016/17	Finance 2016/17	Risk Management 2016/17	Commercialisation 2016/17	Nomination & Appraisal 2016/17	Family Advisory 2016/17
1. Brenton Wright	10/11	11/12	4/4	2/3	2/2	
2. Dana Shen	4/11		1/4			
3. Matthew King <i>Commenced November 2016</i>	6/6	7/7				
4. Jane Hyde <i>Retired November 2016</i>	4/5	4/5	2/2			
5. Tony Russo	10/11	4/5	3/4			
6. Sarah Scammell (nee Lindblom)	8/11			3/3	2/2	
7. Antonio Dottore	9/11			3/3		
8. Corey Martin	8/11					5/12
9. Lea Stevens <i>Commenced August 2016</i>	10/10		2/2			
10. Tim Jackson <i>Commenced September 2016</i>	6/9	7/7				

# Committees of the Board

## Family Advisory Committee

The numbers on the Family Advisory Committee (FAC) continue to grow, with eleven people giving their time each month for a regular meeting. A board member is also a member of this committee which ensures a direct link to Board deliberations.

Aside from generously sharing concerns and perspectives about service delivery, members of the FAC have been willing to present consumer perspectives to a number of interested stakeholders. A member of the FAC has also been a committed member of a service delivery Evaluation Reference Group.

On occasions, the FAC has taken an advocacy role by writing to key people about the implications of certain government policy decisions.

## Finance Committee

The Finance Committee (FC) has met at least monthly, and sometimes more frequently in order to address a range of issues as we transition to NDIS. On many occasions, the FC has actively sought specialist advice to ensure that quality information is available to inform recommendations to the Board about financial matters.

## Risk Management Committee

The Risk Management Committee meets once a quarter to review current risk assessments.

## Consumer Reference Group

In recognition that the format of this group was not an effective feedback mechanism for clients, it has been in abeyance since August 2016, pending advice about how to enable it to realise its terms of reference.

Important changes will be made to the provision of support for the group and it is expected to be operational in the new financial year.

## Commercialisation Committee

This committee took on the challenge of considering how best to transition to the business environment including giving some thought as to how best utilise our capital assets. As part of this thinking, a commitment was made to review the quality of our housing. In October 2016, the committee was wound up.

## Nomination and Appraisal Committee

This committee is active on an *ad hoc* basis to recruit Board members as the need arises. It also takes responsibility in the first instance for reviewing the performance of the CEO.

# Lighthouse Disability Ltd Financials

## Statement of Profit or Loss and other Comprehensive Income For the period ended 30 June 2017

	30 June 2017	6 months to 30 June 2016
	\$	\$
<b>Income</b>		
Operating grant	14,449,218	6,820,164
Client care - fees from clients	4,118,602	2,322,795
Investment income	51,571	40,257
Net gain on disposal of fixed assets	555	0
Other income	1,015,727	491,046
<b>Total Income</b>	<b>19,635,673</b>	<b>9,674,262</b>
<b>Expenditure</b>		
Employee expenses	17,198,239	8,281,152
Depreciation and amortisation expense	150,044	75,756
Client care expenses	420,620	197,698
Repairs, maintenance and vehicle running expense	412,522	258,382
Rental expense	463,150	234,745
Utilities expense	108,959	49,739
Training	40,856	38,313
Audit, legal and consultancy fees	108,934	55,218
Administration	37,116	25,465
Other expenses	545,723	441,187
<b>Total Expenses</b>	<b>19,486,163</b>	<b>9,657,655</b>
<b>Surplus</b>	<b>149,510</b>	<b>16,607</b>

# Lighthouse Disability Ltd Financials

## Statement of Financial Position As at 30 June 2017

	<i>As at 30 June 2017</i>	<i>As at 30 June 2016</i>
	\$	\$
<b>Assets</b>		
<b>Current assets</b>		
Cash on hand	6,175,082	4,906,778
Accounts receivable and other debtors	680,801	536,289
Other current assets	152,537	167,666
<b>Total Current Assets</b>	<b>7,008,420</b>	<b>5,610,733</b>
<b>Non-Current Assets</b>		
Property plant & equipment	2,183,580	1,630,580
Intangibles	34,076	40,890
<b>Total Non-Current Assets</b>	<b>2,217,656</b>	<b>1,671,470</b>
<b>Total Assets</b>	<b>9,226,076</b>	<b>7,282,203</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accounts payable and other payables	3,451,436	2,498,894
Employee provisions	1,847,898	1,608,194
<b>Total current liabilities</b>	<b>5,299,334</b>	<b>4,107,088</b>
<b>Non-current liabilities</b>		
Employee provisions	264,377	283,283
<b>Total Non-Current Liabilities</b>	<b>264,377</b>	<b>283,283</b>
<b>Total Liabilities</b>	<b>5,563,711</b>	<b>4,390,371</b>
<b>Net Assets</b>	<b>3,662,365</b>	<b>2,891,832</b>
<b>Funds</b>		
Accumulated funds	2,697,328	2,547,818
Reserves	965,037	344,014
<b>Total Funds</b>	<b>3,662,365</b>	<b>2,891,832</b>

# Lighthouse Disability Ltd Financials

## Statement of Changes in Funds For the period ended 30 June 2017

	<i>Accumulated Funds</i>	<i>Asset Revaluation Reserve</i>	<i>Total Funds</i>
Balance at 31 December 2015	2,531,211	344,014	2,875,225
Net surplus/(deficit)	16,607	0	16,607
<b>Balance at 30 June 2016</b>	<b>2,547,818</b>	<b>344,014</b>	<b>2,891,832</b>
Net surplus/(deficit)	149,510	0	149,510
Transfers to/(from) reserves	0	621,023	621,023
<b>Balance at 30 June 2017</b>	<b>2,697,328</b>	<b>965,037</b>	<b>3,662,365</b>

## Statement of Cash Flows For the period ended 30 June 2017

	<i>30 June 2017</i>	<i>30 June 2016</i>
	\$	\$
<b>Cash flows from operating activities</b>		
State government grants	15,223,772	3,513,401
Other fees/contributions	4,978,655	3,071,288
Receipts from donations	59,182	10,291
Payments to suppliers and employees	(18,970,226)	(9,608,222)
Interest received	51,571	40,257
<b>Net cash generated from operating activities</b>	<b>1,342,954</b>	<b>(2,972,985)</b>
<b>Cash flows from investing activities</b>		
Proceeds from sale of fixed assets	1,591	0
Payment for property, plant and equipment	(62,384)	(79,780)
Payment for intangibles	(13,857)	(36,377)
<b>Net cash used in investing activities</b>	<b>(74,650)</b>	<b>(116,156)</b>
<b>Net decrease in cash held</b>	<b>1,268,304</b>	<b>(3,089,141)</b>
<b>Cash on hand at beginning of period</b>	<b>4,906,778</b>	<b>7,995,919</b>
<b>Cash on hand at end of the financial year</b>	<b>6,175,082</b>	<b>4,906,778</b>

**LIGHTHOUSE DISABILITY LTD  
ABN 20 606 960 865  
INDEPENDENT AUDITOR'S REPORT  
ON THE SUMMARY FINANCIAL STATEMENTS**

To the members of Lighthouse Disability Ltd:

**Report on the Summary Financial Report**

**Opinion**

The summary financial report of the Company which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, are derived from the audited financial report of Lighthouse Disability Ltd for the period ended 30 June 2017.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with generally accepted accounting principles.

**Summary Financial Statements**

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards Reduced Disclosure Requirements, the Australian Charities and Not-forprofits Commission Act 2012 (ACNC Act) and the Corporations Act 2001. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

**The Audited Financial Report and our Report Thereon**

We expressed an unmodified audit opinion on the audited financial report in our report dated 9 October 2017.

**Director Responsibility for the Summary Financial Statements**

The Directors are responsible for the preparation of the summary financial statements in accordance with generally accepted accounting principles.

**Auditor's Responsibility**

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to *Report on Summary Financial Statements*.



**HLB Mann Judd**  
Chartered Accountants  
Adelaide, South Australia  
9 October 2017



**Corey McGowan**  
Partner

**HLB Mann Judd Audit (SA) Pty Ltd** ABN 32 166 337 097  
169 Fullarton Road, Dulwich SA | Telephone +61 (0)8 8133 5000 | Facsimile +61 (0)8 8431 3502  
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# Our Supporters



## Patron

His Excellency the Honourable  
Hieu Van Le AC



## Vice Patron

The Hon Kelly Vincent MLC

## Honorary Life Members

Lee Norman  
Ken Algate  
Dr Barry Dwyer  
Prof Richard Bruggemann  
Sue Andrews

## Memberships

Australasian Society for  
Intellectual Disability  
Autism SA  
Business SA  
National Disability Service  
Northern Volunteering  
Volunteering SA/NT

## Auditor

HLB Mann Judd  
169 Fullarton Road  
Dulwich SA 5065

## Community Support

Our thanks go to the many people who have provided support throughout the year, including:

- Those who have given their time and shared their skills by volunteering or sitting on committees
- Individuals and families who have attended and participated in events and activities
- Those who have generously donated funds or goods or have provided sponsorships.

## Fundraising Committee

We thank our Fundraising Committee – an initiative of families and staff who volunteer their time – for their efforts throughout the year. Over the last six months, the Fundraising Committee has scaled down meetings however it continued to plan activities that include managing the Bunnings BBQ as a successful fundraiser, organising the very successful Australia Day picnic, and to consider applications for funding submitted by or for the people we support. The efforts of the Fundraising Committee enable the provision of some 'extras' for people we support, which are highly valued.

## Partners, Supporters and Sponsors

Access 2 Place  
AccessPay  
Access Programs  
Agri-Bits  
ASSIST Therapy Services – North  
Banksia Appliances  
Brighton Lions Club  
Bunnings Parafield  
Christmas Party for Special Children  
Circus Quirkus  
City of Tea Tree Gully (Greenwith Community Centre)  
City to Bay Fun Run  
Community Bridging Services (CBS)

Community Business Bureau  
Community Visitor Scheme  
Cornerstone Housing trading as Lutheran Community Housing Support Unit  
Department for Child Protection  
Department for Communities and Social Inclusion  
Department for Education and Child Development  
Edmen Staffing Solutions  
Enhance Training and Recruitment  
Exclusive Air Conditioning  
Flinders University  
Haddad Pharmacy Group  
Health Care Australia (HCA)  
Housing SA  
Intellectual Disability Accommodation Association  
Junction Housing  
Karmabunny Web Design  
Kildare College  
Les Brazier Special Vehicles  
McNeil's Pty Ltd  
NDIS  
Neale Taylor Plumbing  
Physio West  
Prestige Crash Repairs  
Quality Innovation Performance Ltd  
Rite Price Locksmiths  
Royal District Nursing Service  
Royal Adelaide Hospital  
Royal Adelaide Show  
Safework Practice  
Sferas Convention Centre  
Somersault Design  
St Johns  
Subnet  
Tea Tree Gully Lions Club  
Technology One  
Uniting Care Wesley Bowden  
University of South Australia

We welcome your support

## How can you help?

We welcome support for our work provided by donations of money, goods and services as well as the time put in by volunteers. Please contact us if you would like to contribute in any of these ways.

### Lighthouse Disability Ltd

ABN 20 606 960 865

101 Park Terrace, Salisbury, South Australia 5108

**Email** [info@lighthousedisability.org.au](mailto:info@lighthousedisability.org.au)

**Tel** 08 8256 9800

**Web** [lighthousedisability.org.au](http://lighthousedisability.org.au)

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